

# Youth Director for Calvin Christian Reformed Church

This is a part time position for the 2017-2018 school year. There is a possibility of applying for a long-term position after the term is finished.

## I. Qualifications

- a) Bachelor's degree or an individual working toward a degree in youth ministry or related field.
- b) A growing relationship with Jesus Christ and an ability to articulate that relationship to children, youth, and young people.
- c) A commitment to the Reformed faith.
- d) A strong sense of calling from the Lord to a love for young people and an understanding of their physical, social, moral, and faith development.
- e) An understanding of current trends in youth culture and an ability to develop ministry sensitive to these trends.
- f) An ability to work as a team with the senior pastor, staff members, adult volunteers, parents, and teen leaders.
- g) Administrative skills needed to delegate tasks; to plan, implement, organize, and evaluate programs and events; to meet deadlines.
- h) Demonstrate ability to work successfully with youth on a regular, sustained basis as a professional or to volunteer in a setting that offers a culturally diverse experience (i.e. Youth Service Trips)
- i) The ability to handle the restraints of a budget.
- j) The ability to communicate effectively with the youth and their parents.

## II. General Responsibilities

- a) Equip youth to model a servant's life by guiding them to grow in their faith through a variety of traditional and contemporary mediums.
- b) Oversee and support volunteer program leaders.
- c) Attend Education Committee meetings.
- d) Attend regular pastoral staff meetings.
- e) Participate in annual continuing education/professional training.

## III. Responsibilities

Middle School Youth Group (6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>) and High School Youth Group (9<sup>th</sup>-12<sup>th</sup>)

- a) Cultivate personal relationships and provide spiritual guidance with youth at whole group meetings and through personal contacts (i.e. Attend extra-curricular activities, send cards/emails, meet in small groups or one-on-one as needed)
- b) Plan monthly activities (service or recreational) for both Middle School and High School groups during the school calendar year. Communicate events to students, parents, volunteers and the Education Committee through bulletin

announcements and emails. (Submit plan to the Education Committee for approval)

- c) Participate in the recruiting, training, and supervising all youth group leaders and volunteers.
- d) Provide encouragement for profession of faith and church participation.
- e) Develop and organize fundraisers for youth trips and service projects.
- f) Assist in planning the fall and spring youth led services with the pastor.

#### IV. High School Graduates Through Age 25 (College & Career)

- a) Cultivate personal relationships and provide spiritual guidance with individuals at whole group gatherings and through personal or small group contacts.
- b) Send cards for accomplishments, milestones, encouragement etc.
- c) Bring exposure/promotion of Calvin Church to colleges and college students.
- d) Provide encouragement for Profession of faith and church participation.
- e) Initiate new programs/resources/opportunities to encourage this group to grow in their faith and cultivate a community. (i.e. Lunches hosted by Calvin CRC members etc.)
- f) Organize transportation to college students to and from church.